

INDUSTRY PLACEMENTS

Key information for employers

What are Industry Placements?

Industry placements have been introduced by the Department for Education to give learners on technical/vocational courses the chance to put into practice the knowledge and practical skills they have gained from a college course. Placements provide employers with extra support for their business from a student studying on a relevant course. The placement is a minimum of **50 days** but can be longer if this suits the student and employer. The student and employer receive support from an appointed member of college staff before, during and after the placement to ensure everything works well.

Why should you get involved?

- To bring a fresh perspective to your business
- To provide your employees with the opportunity to develop their mentoring skills
- To gain an extra pair of hands from someone with relevant technical skills and knowledge
- To boost your corporate reputation by supporting young people and participating in a high-profile Government pilot
- To promote your brand via your partnership with The Manchester College
- To inspire and develop the skills of your future talent pipeline

What do you need to do?

- You will need to provide a **50 day** placement for a student studying a course that is relevant to your business. Attendance can be 1 or 2 days a week or a continuous block, as suits your needs.
- You will need a line manager/mentor who would be responsible for the student and be able to act as a point of liaison with college staff to discuss progress and appraise performance
- You will need to provide a safe environment for the student to work in and a structured role with opportunities for them to develop their technical skills in your industry

What are the next steps?

If you are interested in this opportunity, please email employerpartners@tmc.ac.uk or contact your Employability & Partnership Coordinator at The Manchester College. We will provide you with a sign-up pack and support you to plan the placement and find the right student match for your company.