

Prevent Policy

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SCOPE AND PURPOSE

The Government's PREVENT agenda is one of the four elements of CONTEST, the Government's counter terrorism strategy. CONTEST aims to stop people becoming terrorists or supporting terrorism. It has four elements:

Pursue, Prevent, Protect and Prepare.

The Government's Prevent Strategy:

- Responds to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views.
- Provides practical help to Prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- Works with a wide range of sectors (including education, criminal justice, faith, charities, online and health) where there are risks of radicalisation that we need to deal with.

The strategy covers all forms of terrorism, including far right extremism and some aspects of non-violent extremism.

The Counter-Terrorism and Security Bill seeks to place a duty on specified authorities including schools, colleges and universities to 'have due regard, in the exercise of its functions, to the need to Prevent people from being drawn into terrorism'.

The College/UCEN Manchester has developed a culture of safety and respect for its students, staff, governors and visitors. As part of this ethos and the overarching safeguarding scheme, the College has considered the Prevent Duty and the importance of collaborative working between College staff, local authorities, police, other educational institutions, policy makers health providers to identify, detect and safeguard vulnerable people throughout the organisation.

PREVENT duty

The Prevent Duty requires further education institutions to:

- Work in partnership with, and actively engage with (including from the community, mosques etc), external partners including the police, local support agencies and Channel & community groups.
- They will need to make sure that all staff have undertaken appropriate training or development and share information across curriculum areas.
- Have clear and visible policies in place for both staff and students with regard to risk assessment. This should also include policies for events that may take place by staff, student, visitors, external bodies and community organisations. They will also need to be aware of places or areas of learning where students/staff may be in contact with, or possibly get involved with, terrorism.
- Have sufficient support available for welfare and pastoral care according to the individual's requirements for each institution. There will also have to be clear guidance and policies available

to all on the use of prayer room and other faith related facilities, and any issues that may occur from the use of these facilities.

- Have policies in place for the use of information technology on the premises and for the use of research in curriculum areas.

Objectives

To promote, implement and monitor the College's/UCEN Manchester's responsibilities under the Prevent duty to all students, staff, governors and visitors at the College.

- To promote and embed British Values into the Colleges/UCEN Manchester procedures and through our curriculum study programmes.
- To create a tool kit, risk assessment and action plan where appropriate to achieve the PREVENT duty.
- To promote the College's/UCEN Manchester's mission, vision and values.
- To engage students in having a full, active role through social action and My Voice and through delivery of our employability offer and enrichment programme.
- To ensure student and staff safety.
- To ensure students and staff are aware of their roles and responsibilities in Preventing violent extremism and radicalisation.
- To ensure that the College promotes a non-bullying, non-harassment and non-discrimination culture through the DEAL campaign.
- To provide support for students who might be at risk or vulnerable to risk by following the College's safeguarding procedures including the Channel referral processes.
- To ensure we promote the Run, Hide, Tell campaign with staff and students

British Values

The Prevent duty states that British Values are expected to be embedded into our curriculum and programmes of study.

They are

- Democracy and the rule of law
- Individual liberty
- Mutual respect
- Tolerance of those with different faiths and beliefs.

The College's/UCEN Manchester's safeguarding strategy group will make decisions together with the leadership team and governing body on quality improvement plans and guidelines. The Assistant Principal Student Support and Experience will lead on ensuring British Values are embedded in the curriculum together with senior leadership team.

Safeguarding culture

The College/UCEN Manchester has an overarching safeguarding policy and the aim is to protect children and adults at risk of all types of abuse and harm through empowering its students and staff to do so. The Colleges/UCEN Manchester's mission is to ensure the welfare and safety of all staff, students, governors and visitors to the College/UCEN Manchester.

The Manchester College/UCEN Manchester has a statutory and moral duty to provide and implement safeguarding policies and procedures which promote the welfare of children and adults at risk whilst they are receiving education and training here.

The College/UCEN Manchester recognises that some adults are also vulnerable to abuse and the College's/UCEN Manchester's safeguarding scheme applies equally to them where appropriate.

This Prevent policy sits within the ambit of the overarching safeguarding scheme.

The College/UCEN Manchester has evolved high profile relationships with external agencies to ensure it is well informed about the Prevent agenda both nationally and locally, including attending the Manchester safeguarding board.

A representative of the College/UCEN Manchester sits on the Greater Manchester Prevent steering group to ensure that up to date information is shared, including the local profile for the Greater Manchester landscape. This includes working in collaboration with the North West He and FE Regional Prevent coordinator and the GM Prevent Steering Group.

Roles and Responsibilities

The Safeguarding Strategy group has a legal responsibility under the Prevent Duty to ensure members have undertaken training in the Prevent Duty. The Prevent and DSP Leads undergo advanced training in collaboration with Greater Manchester Police.

SLT and the Prevent Lead for the College/UCEN Manchester must ensure that

- All College/UCEN Manchester staff have undertaken training in the Prevent Duty and receive additional training (Contest) updates when appropriate
- All College/UCEN Manchester staff are aware of when it is appropriate to refer concerns about students or colleagues to a Designated Safeguarding Practitioner
- All College/UCEN Manchester staff have a responsibility to promote British Values
- All policies and procedures support the Prevent Duty and acted on where appropriate

Prevent Lead for the College/UCEN Manchester

The Assistant Principal Foundation Learning and Student Support and the Head of Department Student Support (HOD SS) Prevent Lead and Designated Safeguarding Leads have responsibility for ensuring that this Policy is implemented across the College/UCEN Manchester and that any concerns are shared with the relevant external organisation/agencies, in order to minimise the risk of students and staff becoming involved in terrorism.

Where concerns about staff are raised, HR have a duty to act upon and follow the relevant College/UCEN Manchester policies

College/UCEN Manchester Safeguarding Strategy Group

The Safeguarding Strategy Group meets termly and any concerns raised regarding the Prevent Duty umbrella or changes to the Duty that affect the College are discussed within the group and an action plan devised.

All staff in the College/UCEN Manchester have a responsibility to create and support an ethos that upholds the mission and vision, including British Values, to create an environment of respect, equality, diversity and inclusion. All staff should:

- Undergo training in order to have the skills to recognise those who may be vulnerable to radicalisation
- Report any concerns around extremism or radicalisation via the Colleges safeguarding reporting procedures (see appendix 1)
- Support the tutorial and enrichment programme and events around extremism and radicalisation.

Managing Risk and Responding to National and Local incidents

The College/UCEN Manchester will ensure that it monitors risks and is ready to deal with issues which could arise, through the following:

- we will understand the current threat level within in the country and how this may impact both directly and indirectly on the College
- we will raise awareness on Run Hide Tell and Act Now
- we will have a critical incident response team and strategy to respond immediately to any threat or incident within the College/UCEN Manchester
- we will respond appropriately to incidents reported locally, nationally and international which may impact students, staff and communities
- we will continuously develop the most effective IT security monitoring systems, continuously reviewing our IT systems to ensure they meet requirements (appendix 2 E Safety Policy)
- we will ensure due diligence and complete risk assessments when guest speaker are invited into College.

External Speakers and Events

External speakers and events on campus are subject to risk assessment following the External Speakers Policy and will not go ahead if any risk cannot be mitigated. Information sharing on a need-to-know basis with other institutions and education providers will take place if appropriate and legal under GDPR.

Escalation

Where the safeguarding procedure had been followed and needs escalating further this could possibly result in the College contacting the local Counter Terrorism Unit or Chanel. “Chanel” is an early

intervention which sits with the Multi Agency Safeguarding Hub. This is a process designed to safeguard vulnerable people from being drawn into violent, extremist or terrorist behaviour. Chanel panels are chaired by Local Authorities and bring together multi agency partners to collectively assess the risk for an individual. These panels decide if a support package is appropriate and what it should include.

The College will continue to update and review this policy to meet the needs of the local, national and international profile for Prevent.

Links to Policies

- Safeguarding Policy
- E Safety Policy
- EDI Policy
- Health and Safety Policy
- E Safety Policy
- Acceptable IT use Policy
- Data Protection Policy (GDPR)

Location and access to Policy

- Staff Hub
- Student Hub
- College / UCEN Manchester Website