



# EMPLOYER CASE STUDY

## NAME OF THE EMPLOYER:

Manchester NHS Foundation Trust

## T LEVEL ROUTE THIS EMPLOYER RELATES TO / SECTOR OF ACTIVITY:

Health and social care is Manchester's second largest sector and nationally 45,000 new roles will be created by 2022. As such the T Level not only strategically supports local and national skill demands, it also provides young people in the area a direct entry route into employment in a high growth sector.

To support these goals, Manchester NHS Foundation Trust will provide several supported internship opportunities for students that opt to take a T Level in this subject area. These include providing students with access to:

- Health and social care
- Warehouse and distribution
- Hospitality and catering
- Administration

The supported internships provided by the Manchester NHS Foundation will be critical in ensuring that College students are able to meet T Level work placement criteria.

## WHY ARE YOU RECOMMENDING THIS PARTICULAR EMPLOYER?

Manchester NHS Foundation Trust has been a provider of Supported Internships since 2009 alongside The Manchester College and Pure Innovations. They are committed to offering a range of work placements to students with special educational needs and disabilities across many areas of the Trust. Examples of placements include administration roles, housekeeping, play services, activities co-ordinator and porters in multiple departments.

The Internship programme is well promoted, and new opportunities regularly arise, such as in Virology where the employer is keen to offer placements and paid employment to Supported Interns on an ongoing basis. There is a real commitment to developing the skills and experience of interns and ensuring that opportunities are accessible to students from a variety of backgrounds. This includes the MFT induction, which the Trust has worked with the College to review and deliver in an accessible and interactive format.

The Trust are committed to an inclusive culture and training for disability awareness and regularly work in partnership with the employability team to ensure that local departments can remove barriers to employment.

Termly steering groups support the development and growth of the programme. This led to the creation of additional 10 places for interns at Wythenshawe Hospital in the last academic year.

## TESTIMONIALS

*"The interactions we have with various programme leads always give the impression that our organisation is valued and that the College want to take account of our feedback, as well as support us in working with learners while they are hosted in our various departments."*

**Leo Clifton, Head of Widening Participation,  
NHS Foundation Trust**

*"I have gained more confidence communicating with colleagues in the workplace and have enjoyed learning and using the NHS database Lorenzo."*

**Olivia, supported internship student**