

Employer Partner Industry Insights

Our employer partners at Prince's Trust have talked to us about careers working within a charity and have given an insight in to what it takes to succeed within this organisation.

What would you say the top 3 skills are to succeed in your industry?

Working with young people in this charity, I would say the top 3 skills needed are:

- **Compassion and understanding**- consideration that people have had various obstacles in their life and offering a listening ear.
- **Drive and energy**- being able to find the best in people and motivate them to achieve their potential.
- **Flexibility**- every day is different working with young people so we need to adapt if priorities change.

What do you look for in a top candidate when you recruit?

- **Enthusiasm and positive attitude**- someone who has the passion and desire to help people.
- **Initiative**- someone who isn't afraid to think outside the box and share ideas.
- **Teamwork**- someone who can show how they've worked as part of an effective/successful team.

Why do you think work experience is important for college students?

- Adds to their CV and makes them more employable.
- Gives them invaluable experience of working in a particular industry.
- Helps them decide if that is the industry they want to work in long-term.
- Gives them real life examples they can use in interviews and make themselves stand out.
- Provides students with transferrable skills to use in other industries.
- Prepares them for work.

What is the best thing about working in your industry?

Every day is different so I enjoy coming into work and I don't get bored! I get to help people- young people, their families, my colleagues.

Prince's Trust have partnered with The Manchester College for many years and have successfully hosted many work experience opportunities, providing invaluable experiences and insights in to the working world.